



Job Description

JOB TITLE: Lifeguard
REPORTS TO: School Program Director
HOURS/STATUS: Full Time/Non-Exempt
PAY RANGE: \$16.56 - \$18.69

JOB SUMMARY

The lifeguard is responsible for ensuring the safety and well-being of all students by overseeing pool activity and enforcing all rules and regulations.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Oversee pool activity and ensure safety of all class participants.
- Perform rescues in the event of drowning or swimming accidents
- Perform first aid and CPR according to the demands of adverse situations
- Ensure an appropriate headcount of people involved in a watersport
- Check safety of rescue equipment and perform needed maintenance
- Ensure that all pool equipment is stored safely
- Maintains constant surveillance of individuals in pool area; acts immediately and appropriately to secure safety of individuals in the event of emergency.
- Provides emergency care and treatment as required until the arrival of emergency medical services.
- Presents professional appearance and attitude at all times, and maintains a high standard of customer service.
- Performs various maintenance duties as directed to maintain a clean and safe facility.
- Prepares and maintains appropriate activity reports.
- Work as a team member
- Assist with lunch duty or bus duty when available
- Attend staff and in-service meetings as appropriate
- Perform additional duties as requested by the School Program Director i.e., classroom aide when pool is closed.
- Demonstrate sensitivity to and respect for the diverse cultural backgrounds and practices of the students, staff and families of the School of the Holy Childhood.
- Other duties may be assigned.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Candidates for this position will have: the ability to demonstrate, and provide examples of continuous personal development and improvement; Communication skills (verbal and written); Must have a thorough knowledge of water safety practices, rules and regulations and water rescue and first aide procedures and techniques. American Red Cross or YMCA Lifeguard certification, American Red Cross CPR, AED and First Aid certifications, and maintain all required certifications/ trainings by State regulations. Must have ability to achieve Certified Pool Operator (CPO) status.

EDUCATION and/or EXPERIENCE

High School diploma required and experience working with individuals with developmental disabilities.

EQUAL OPPORTUNITY EMPLOYER

The Rochester School of the Holy Childhood, Inc., does not discriminate on the basis of an individual's actual or perceived race, color, creed, religion, religious practice, national origin, ethnic background, sex (including pregnancy, childbirth, or related medical conditions), gender identity or expression, sexual orientation (the term "sexual orientation" means heterosexuality, homosexuality, bisexuality, or asexuality), political affiliation, age, marital status, military status, veteran status, disability, domestic violence victim status, arrest or conviction record, genetic information, health condition, or any other basis prohibited by New York state and/or federal non-discrimination laws in its programs and activities.

ACKNOWLEDGMENT FOR RECEIPT OF JOB DESCRIPTION

I have read this job description and completely understand the job duties and responsibilities. I am able to perform the essential functions as outlined with or without reasonable accommodation. I understand that future performance evaluations are based on my ability to perform the duties and responsibilities to the satisfaction of my immediate supervisor. I have had the opportunity to discuss questions that I may have prior to signing this form.

Employee Signature

Date