



POSTING PERIOD:

POSITION: Occupational Therapist

PROGRAM: School Program

WHEN: Fall 2025

FLSA STATUS: Full-time, non-exempt, 37.5 hours per week

REPORTS TO: Director of School Programs

SALARY RANGE: \$30.02 - \$35.02 per hour

JOB SUMMARY

Under the supervision of the Director of School Programs and Services, the OTR/L is responsible for the planning delivery and execution of therapies in the School Program.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Screen and assess individual strengths and weaknesses using formal and informal tools.
- Administer semi-annual testing for adults.
- Recommend program materials and adaptive equipment for individual use.
- Recommend changes in individual's level of services.
- Prepare therapy sessions, therapeutic material, and equipment orders, adapts or make curriculum materials appropriate for the needs of an individual.
- Maintain and organize the therapy area.
- Remain current with the latest developments in Occupational Therapy via membership in National or State Associations and/or reading of journals and other media.
- Provide individual and small group treatment in the therapy room or immediate environment of Holy Childhood.
- Implement individualized education plan objectives.
- Complete daily progress notes and billing records accurately within required time frame.
- Prepare for annual reviews as needed and submit quarterly reports.
- Assess students per re-evaluation every three years or as requested by the district.
- Submit goals and objectives for annual meetings.
- Attend and participate in case reviews, and other scheduled individual meetings.
- Discusses changes in therapy program with team and parents/guardians.
- Supervise student interns as scheduled and maintain contact with education sites.
- Participates in off-campus meetings when requested.
- Provides in-service assistance to staff.
- Additional duties as requested.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Candidates for this position will have: the ability to demonstrate, and provide examples of continuous personal development and improvement; excellent communication skills (verbal and written); Problem solving

skills, strong organizational skills and the ability to effectively manage multiple tasks/projects. Must complete SCIP-R training and be able to use when needed.

EDUCATION AND/OR EXPERIENCE

Bachelors Degree in Occupational Therapy required. Masters Degree preferred and must be licensed by the State of New York as well as certified by the National Board of Certification in Occupational Therapy (NBCOT).

Please apply: employment@holychildhood.org

EQUAL OPPORTUNITY EMPLOYER

Rochester School of the Holy Childhood, Inc., does not discriminate against any person on the basis of an individual's actual or perceived race, color, creed, religion, religious practice, national origin, ethnic background, sex (including pregnancy, childbirth, or related medical conditions), gender identity or expression, sexual orientation (the term "sexual orientation" means heterosexuality, homosexuality, bisexuality, or asexuality), political affiliation, age, marital status, military status, veteran status, disability, domestic violence victim status, arrest or conviction record, genetic information, health condition, or any other basis prohibited by New York state and/or federal non-discrimination laws in its programs and activities.

Our mission is to prepare children and adults with developmental disabilities for maximum independence and integration in the community through individualized programs and services, in keeping with the philosophy and vision of our founders. We are dedicated to serving our people in an atmosphere of dignity and compassion.